

Dean Valley Community Primary School



Dean Valley
Community Primary

Equality Objectives & Duty

Person responsible for Policy
Written/Reviewed
Date for next Review

Vicky McPherson
September 2022
September 2023

Celebrating commitment to equality:

OBJECTIVES AND THE EQUALITY DUTY: 2022-2023

Document Created November 2019

Aims

The objectives chosen by Dean Valley Community Primary School will support our three main equality aims by:

1. Promoting equality of opportunity for members of identified groups,
2. Eliminating unlawful discrimination, harassment and victimisation,
3. Fostering good relations between the different groups of pupils.

How we chose our Equality Objectives

Our equality objective setting process has involved gathering evidence as follows:

- Performance data, data on ethnicity, religion or belief, socio-economic background, gender and gender identity, disability, sexual orientation and age,
- Seeking the views of stakeholders via pupil voice, parent/carers questionnaires. Staff and Governor views.

Objectives

1. To ensure there is no significant gender gap between boys and girls attainment.
2. To improve attendance for those pupils with a high level of absence across the academic year by supporting the children and their families.
3. To improve the attainment of pupils in receipt of free school meals (FSM)
4. To ensure the curriculum plan for all year groups includes learning opportunities to enhance pupils understanding of diversity in its widest context.
5. To improve the attainment of pupils with SEN.

Governing Body

The Governing Board will review this policy annually.